

## Declaration of Maritime Labour Compliance – Part II

*Measures adopted to ensure ongoing compliance between inspections*

The following measures have been drawn up by the shipowner, named in the Maritime Labour Certificate to which this Declaration is attached, to ensure ongoing compliance between inspections:

*(State below the measures drawn up to ensure compliance with each of the items in Part I)*

### 1. MINIMUM AGE (Reg. 1.1)

756/2011 1:7 §

*The Company does not employ Seafarers under the age of 16. To ensure compliance the master or assigned person will check that the seafarer is over 16 by inspecting the individual's identity when boarding. Seafarers under 18 treated according to national legislation (i.e. dangerous work, night work).*

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### 2. MEDICAL CERTIFICATION (Reg. 1.2)

1171/2010 9 §

*To ensure compliance the master or assigned person will check that the seafarer have valid medical certificates when boarding including colour vision. Medical restrictions on work are noted.*

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### 3. QUALIFICATION OF SEAFARERS (Reg. 1.3)

1687/2009

*To ensure compliance the master or assigned person will check that individual seafarers have the correct certificates when boarding. Familiarization and onboard training conducted in compliance with relevant requirements.*

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### 4. SEAFARER'S EMPLOYMENT AGREEMENTS (Reg. 2.1)

756/2011 1:3 §

*To ensure compliance the master or assigned person will check that individual seafarers have the proper SEA and that it has been properly signed when boarding. The standard SEA contains entitlement to leave and repatriation clauses.*

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### 5. USE OF ANY LICENSED OR CERTIFIED OR REGULATED PRIVATE RECRUITMENT AND PLACEMENT SERVICE (Reg. 1.4)

Temporary Employment Agreement 9 §

*If private recruitment and placement services are used they have to be mutually accepted by the social partners (i.e. by the shipping company and the Unions).*

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**6. HOURS OF WORK OR REST (Reg. 2.3)**

296/1976 9a §, 19 a §, 20 §

*The work schedule and the list of working hours are posted up. Records of work are maintained and possible suspension of the schedule must be noted.*

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**7. MANNING LEVELS FOR THE SHIP (Reg. 2.7)**

1687/2009

*To ensure compliance the master or assigned person will check that the manning is in accordance with the minimum safe manning document.*

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**8. ACCOMMODATION (Reg. 3.1)**

395/2012 6,7,11, 12 §

*The ship is constructed in accordance with ILO Conventions C92, C133 and C147, with possible exemptions noted or according to MLC, 2006 (keel laying date before or after 20.8.2013) and provides and maintains decent accommodation and recreational facilities for seafarers working or living on board, consistent with promoting the seafarer's health and well-being.*

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**9. ONBOARD RECREATIONAL FACILITIES (Reg. 3.1)**

395/2012 13 §

*Confirms that the ship has recreational facilities and equipment (PC, DVD, gym, sauna, etc.) provided.*

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**10. FOOD AND CATERING (Reg. 3.2)**

395/2012 14, 15 §

*To ensure compliance the master or assigned person carries out frequent inspections of the galley and food handling/storage areas. The company confirms that food is free of charge and that the cook is over 18, trained and qualified. All personnel handling food has the needed hygienic training.*

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**11. HEALTH AND SAFETY AND ACCIDENT PREVENTION (Reg. 4.3)**

395/2011 10 §, 44/2006 42 §

*Confirms that the ship has an occupational safety and health policy and programme to prevent occupational accident injuries and diseases (risk evaluation). Precaution are taken to prevent occupational accidents, injuries and diseases (incl. ambient factors and chemicals). A safety committee on board exist on ships with five or more seafarers. Personal protective equipment maintained and used properly.*

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**12. ONBOARD MEDICAL CARE (Reg. 4.1)**

756/2011 2:12 §, 1383/2001

*Confirms that seafarers have appropriate health protection and access to medical care on board and on shore, including essential dental care. The medical chest meets national standards.*

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**13. ONBOARD COMPLAINTS PROCEDURES (Reg. 5.1.5 )**

738/2002 17 §

*The on-board procedure for the handling of complaints are functioning and all seafarers have been provided with a copy of the procedure applicable on the ship in the working language of the ship.*

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**14. PAYMENT OF WAGES (Reg. 2.2)**

756/2011 2:14, 17, 18, 20 §

*Confirms that wages are being paid at intervals no greater than one month and that a monthly account (wage slip) is provided to the seafarer. Copies of individual accounts can be provided electronically when requested upon.*

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I hereby, certify that the above measures have been drawn up to ensure ongoing compliance, between inspections, with the requirements listed in Part I.

Name of shipowner<sup>1</sup>: .....

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Company address: .....

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Name of the authorized signatory: .....

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Title: .....

Signature of the authorized signatory:

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Date: .....

(Seal or stamp of the shipowner<sup>1</sup>)

The above measures have been reviewed by Finnish Transport Safety Agency and, following inspection of the ship, have been determined as meeting the purposes set out under Standard A5.1.3, paragraph 10(b), regarding measures to ensure initial and ongoing compliance with requirements set out in Part I of this Declaration.

Name: .....

Title: .....

Address: .....

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Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority, as appropriate)

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<sup>1</sup> *Shipowner* means the owner of the ship or another organization or person, such as the manager, agent or bareboat charterer, who has assumed the responsibility for the operation of the ship from the owner and who, on assuming such responsibility, has agreed to take over the duties and responsibilities imposed on shipowners in accordance with this Convention, regardless of whether any other organizations or persons fulfil certain of the duties or responsibilities on behalf of the shipowner.  
See Article II(1)(j) of the Convention.