

Wages in foreign traffic from 1 March 2012 till 28 February 2013

20.3 WAGES ON CARGO VESSELS

20.3.1 DECK AND ENGINE RATINGS

			<i>With C.D. allowance</i>
Boatswain, repairman, turner		1,698.64	1,868.50
Pumpman, carpenter, donkeyman, technician		1,671.73	1,838.90
Able seaman, motorman / engine rating, stoker, greaser		1,610.68	1,771.75
Ordinary seaman / engine watchman ¹⁾		1,543.40	1,697.74
Ordinary seaman / engine watchman		1,517.67	1,669.44
Trimmer		1,513.30	
Cabin boy, student		1,491.43	
			<i>With C.D. allowance</i>
Electrician			
vessel's generator power	less than 999	1,726.73	1,899.40
	1,000-1,499	1,755.32	1,930.85
	1,500-4,199	1,775.33	1,952.86
	more than 4,200	1,796.36	1,976.00

1) Ordinary seaman / engine watchman with an able seaman's / engine rating's qualification

20.3.2 CATERING STAFF

		Chief steward	Cook steward ¹⁾	Cook
DWT/IHP	less than 4,499	1, 742.71	1, 695.28	1,640.45
	4,500-12,999	1, 773.65	1, 714.45	1,651.56
	13,000-29,999	1, 792.99	1, 726.73	1,657.60
	30,000-79,999	1, 827.47	1, 752.29	1,671.90
	80,000-159,999	1, 890.16	1, 794.84	1,681.49
	more than 160,000	1, 965.59	1, 842.80	1,691.07
II Cook		1, 568.97		
II Cook ²⁾		1, 580.74		
Catering assistant ^{x)}		1, 568.97		

1) NB! Section 21.6.

2) The wage is only paid on board vessels of over 6,000 DWT that regularly carry passengers and have room for at least six passengers.

x) A catering assistant is required to participate in work performed in the kitchen.

**Miscellaneous allowances and compensations in
foreign traffic from 1 March 2012 till 28 February 2013**

CBA Section	Basis	
4.6.1 OVERTIME REMUNERATION		
- on a weekday	1/102 of monthly wage / hour of overtime work	
- on Sunday or a public holiday	1/63 of monthly wage / hour of overtime work	
4.6.4 OVERTIME REMUNERATION IN THE FORM OF COMPENSATION		
- during employment relationship	1/164 of monthly wage / hour compensated	
21.3 OCEAN ALLOWANCE		
- chief steward	€63.89 / month	
- able seaman or an employee in a higher wage group	€45.48 / month	
- others	€31.49 / month	
21.6 COOK STEWARD'S QUALIFICATION ALLOWANCE	€58.77 / month	Increases wage scale rate
21.7 UNIFORM ALLOWANCE	€18.85 / month	Steward
22.1 STAND-BY COMPENSATION		
stand-by compensation for deck and engine ratings		
- on a weekday	1/320 of monthly wage / hour	
- on a Sunday or a public holiday	1/160 of monthly wage / hour	
22.2 COMPENSATION FOR CARGO HANDLING	1/164 of monthly wage / hour	
22.5 DIRTY WORK ALLOWANCE	€13.79 / occasion	
22.6 TRAINEE INSTRUCTION ALLOWANCE	€3.84 / day	
22.3 CATERING ALLOWANCE		
22.3.1.1 Temporary passengers		
- basic allowance	€1.91 / passenger	
- additional allowance	€0.65 / passenger / day	
22.3.1.2 Temporary meal guests	€0.50 / person / day	
22.4 NIGHT WORK COMPENSATION for shift workers on cargo vessels	€6.67 / watch duty	On cargo vessels, when the engine room is unmanned, shift workers are paid night work compensation between 00.00 and 04.00.
24.1 ALLOWANCE FOR AN EMPLOYEE *)		
if room and/or board is not arranged for the employee on board a vessel		
- meal allowance		
- in Finland	€28.91 / day	
- abroad	€54.41 / day	
- accommodation allowance	based on an invoice	
FRINGE BENEFIT ALLOWANCE *)		
24.2 - - during annual holiday	€21.18 / day	
(- meal allowance)	€14.17 / day	
(- accommodation allowance)	€7.01 / day	
24.3 - during compensatory free time	€21.18 / day	
24.4 - during illness	€21.18 / day	
(- when the employee is not treated in a hospital)		
TAXI EXPENSES		
8.2 Travel expenses	€41.25 / person / journey	(e.g. at most)
8.3 Holiday travel	€41.25 / journey	(at most)

*) Fringe benefit allowances entered into force on 1 January 2012